A Framework for Equitable Management of Health Research Capacity Strengthening Consortia: Lessons from Southern-led Consortia

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Benefits and challenges of consortia

- The nature of health complex, multidisciplinary, global
- Common challenges
- Synergy pooling expertise and resources and consolidating efforts
- **Cross-fertilization**
- Shared learning and capacity strengthening

- Inequity
- Power imbalance
- Skewed agenda setting



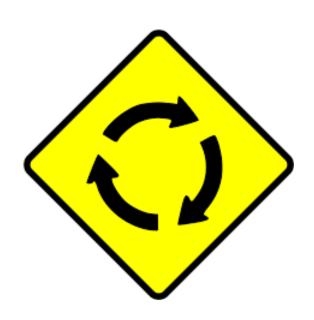


Learning based on DELTAS Africa consortia



Drivers of inequities and power asymmetries in Southern-led consortia

- Capacity differentials (expertise, experience, physical, network)
- Wider research eco-system and political economy
- Accepted practices (academia, ranking, impact factor, indexing)
- Consortium ownership (how and when joined)
- Language







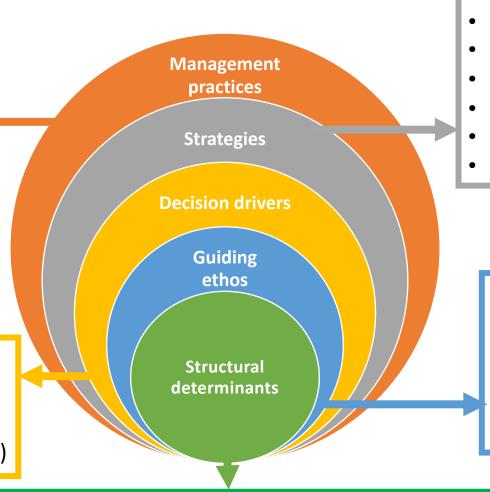
Drivers of consortium management practices

Consortium management practices in:

- Selecting partners
- Developing goals
- Instituting governance
- Assigning roles
- Allocating resources
- Managing partners

Strategies driven by:

- Perceptions (what is needed)
- Priorities (what is valued)
- Motivations (what gets me ahead)



Management strategies:

- Centralised or decentralised
- Equality, equity or excellence
- Efficiency or effectiveness
- Shared power or greater control
- Short term or long term
- Tailored or common needs

Guiding philosophies:

- Research capacity (strengthening) ideologies
- Research and funding culture
 - Academic and institutional edge

Structural Determinants:

- HIC Funding and Partners Institutional Systems
 - Educational and Academic Systems

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A framework for managing health research capacity strengthening consortia: addressing tensions and enhancing capacity outcomes

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ABSTRACT

There has been a steady increase in health research capacity strengthening (HRCS) consortia and programmes. However, their structures and management practices and the effect on the capacity strengthening outcomes have been underexamined. We conducted a case study involving three HRCS consortia where we critically examined the consortia's decision-making processes, strategies for resolving management tensions and the potential

WHAT IS ALREADY KNOWN ON THE TOPIC

⇒ There has been a steady increase in health research capacity strengthening consortia and programmes, but their structures and management practices have been underexamined.

WHAT THIS STUDY ADDS

⇒ Identifying, unpacking and managing tensions are

Key elements of a framework for managing HRCS consortia

Purpose

- Contextual and holistic definition of research capacity
- Collaborative and capacity strengthening principles (equity, power balance, need-based, systemic, self organising)

Strategy

- Vet each strategy decision to determine if it aligns with above purpose
- Interrogate the underlying philosophies of strategy choices

Outcome

- Track strategy outcomes and feed back into decision-making
- Consider both tangible and intangible evidence
- Value wide range of outcomes not just quantifiable or short-term

Layered levers of change

- Definition of research capacity and RCS
- Funder requirements
- Research culture (entrenched practices)
- Reflexivity and questioning



Medaase!!!



Asante!!!





